MoHRE has introduced a unified salary payment deadline for all private sector establishments registered under the Wage Protection System (WPS).

Resource Number: RS041/2026

Resource Details

Country	United Arab Emirates	**Group**	Labor Laws (Employer Employee Relationships)
Category	Ministry of Human Resources & Emiratization	**Sub-Category**	Ministerial Resulation No. 0340 of 2026
Written By	Priyanka Tandon	**Designation**	Compliance Executive
Effective Date	2026-06-01		
Short Brief	Resolution 340 requires employers to strengthen payroll controls, ensure timely salary processing, and closely monitor WPS compliance. The changes are expected to improve wage security for employees while increasing accountability and transparency across the UAE private sector.		

Sections

Key Highlights of the Resolution

• Salaries must be processed through the Wage Protection System (WPS) or approved payment channels.
• Any salary paid after the 1st day of the month may be considered delayed.
• MoHRE will implement stricter monitoring and compliance measures.
• Non-compliance may result in administrative penalties, including suspension of work permits, fines, labor file restrictions, and other regulatory actions.

Documents

• Ministerial Resolution No. 0340 of 2026, MoHRE

References

No references added.